

East Midlands Reducing Re-offending Delivery Plan 2009-10

Equality Impact Assessment Action Plan

Issues to be addressed	Action to be taken	Responsibility	Target Date
Diverse needs of offenders could result in further staff training	Analysis of offender need. Assessment of needs against staff profiles	Commissioning Manager/ Diversity Officer	Needs identified as part of the commissioning plan Jan 2010
Up to date information on reducing re-offending rates across equality groups required	Analysis of up to date regional reducing re-offending data across all equality segments	Research & development group	May 2010
The issues faced by Foreign National prisoners in relation to family contact and language	Analysis of the needs of Foreign National prisoners in relation to family contact and language	Diversity Officer/Commissioning Manager	Jan 2010
Data required re disability, gender identity and sexual orientation	Research and compile regional data relating to disability, gender identity and sexual orientation	Research & development group	May 2010
As prisoners over 60 are the fastest growing age group in prison are their needs being met	Support the work of the regional working group set up to look at the needs of this group	Partnerships Officer	March 2010
The Corston review highlighted many difficulties faced by women in the criminal justice system	Support the work identified in the delivery plan to address the recommendations highlighted in the review	Regional Manager Community	March 2010
Certain faith groups face difficulty re-integrating into their communities	Support the work of the Faith/Third Sector Alliance to assist with re-intergration	Partnerships Officer	Event Jan 2010 with ongoing support
Monitoring of the plan with regard to partnership delivery to ensure	Ensure quarterly equality monitoring is carried out and	Regional Manager Commissioning	Quarterly monitoring throughout life of the plan

there are no negative outcomes that impact on equality groups	analysed as part of the delivery plan monitoring procedure		
Further communication and consultation of the delivery plan and impact needs to be carried out	A communication strategy to be written. Provide support for a third sector/faith event to help consult on the plan. Provide support for the offender survey highlighted as part of the delivery plan	Communication Officer, Partnerships Officer and Commissioning Manager	Event Jan 2010 Survey analysed by end of June 2010 actions embedded into plans by Nov 2010